The East Troy Community School District Board met in regular session on April 16, 2012. The meeting was called to order by President, Bill Garvens at 7:00 p.m. followed by the Pledge of Allegiance. Board members present were Mike Zei, Martha Bresler, Brian Wexler, Dawn Buchholtz and Bill Garvens. Also present were Dr. Christopher Hibner, Kathy Zwirgzdas and an administrator.

Bill Garvens read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

A motion was made by Dawn Buchholtz and seconded by Brian Wexler for <u>approval of the</u> <u>agenda</u> as posted. Motion carried unanimously.

#### V. Consideration for Ratification of 2012-2013 Salaries with ETEA and ETESPA

A motion was made by Dawn Buchholtz and seconded by Mike Zei to accept for the 2012-2013 school year: An increase of 2.5% for the ETESPA – East Troy Education Support Professionals Association – and a 2.27% increase over current wages for the ETEA – East Troy Education Association. Motion carried unanimously.

#### VI. Staff Handbook

A motion was made by Martha Bresler and seconded by Dawn Buchholtz to accept the Staff Handbook/Policies document for discussion and after questions have been answered, move to accept. Motion carried unanimously.

#### VII. Administration Proposals for Configuration of Job Responsibilities

A motion was made by Mike Zei and seconded by Brian Wexler to approve administration's proposed configurations of job responsibilities as presented: 1) combining the job responsibilities of Director of Curriculum and Programming and coordinator of Talented and Gifted programming, 2) accepting the application of the Americorps volunteer program through the Marshfield Clinic, for 1,700 hour staff member for \$6,000.00 through Fund 80 3) alter current configuration of the "Dean of Students" at the high school to the previous "Assistant Principal position, 4) increasing World Language contract for a staff member with a current status of .9FTE to 1.0FTE status, to assist with maintenance of class sizes, elementary initiatives and current course offerings 5\*) possibly increasing the District Librarian status to aid in morphing our libraries into digital media centers, 6\*) possible investigation of a part-time communications/public relations director/supervisor. Motion carried unanimously. \*Items five

and six were approved to allow administration to move forward with further discussion and reflection of the proposed job configurations (items five and six), based on available monies and continuous assessment of impact needs.

# VII. Parent Concern/Request Involving Personnel

Moved to executive session.

# IX. Discussion of 2012 – 2013 Salaries with ETEA and ETESPA

Moved to executive session.

## COMMUNICATIONS/ ANNOUNCEMENTS

Dawn Buchholtz on behalf of the School Board presented a token of appreciation to Mr. William Garvens for his 15 years of leadership and dedication to the East Troy Community School District.

A motion was made by Dawn Buchholtz and seconded by Brian Wexler to adjourn to executive session for discussion of 2012-2013 salaries with ETEA and ETESPA and parent concern/request involving personnel under 19.85 (1) (b) and 19.85 (1)(c). Mike Zei, aye; Martha Bresler, aye; Brian Wexler, aye; Dawn Buchholtz, aye; Bill Garvens, aye. Motion carried. Meeting adjourned to executive session at 8:17 p.m.

A motion was made by Dawn Buchholtz and seconded by Mike Zei to return to open session at 10:08 p.m.

A motion was made by Dawn Buchholtz and seconded by Mike Zei to adjourn at 10:09 p.m.

Respectfully submitted,

Brian Wexler